



Head Magnet Middle School  
Mathematics & Science

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<https://head.mnps.org/>

Dear AVID Spotlight Committee:

I am thrilled to spotlight AVID teacher and coordinator, Chuck Brown, on his innovative strategies to reinvent the college and career culture for our students at Head Magnet Middle School. He is a champion for AVID and has led strategic efforts to reinvent the academic program, reignite the culture, and rebrand our school.

Mr. Brown introduced a college and career guest speaking series to close the opportunity gap for students. The series helps students envision themselves in a career field by hearing the challenges and triumphs of the speaker, expose students to real world application, and inspire students to reach beyond their potential.

Mr. Brown also ignited students' passion for learning by organizing strategic and intentional experiential learning trips to broaden the scope of students' purview and world possibilities. These opportunities connected students to a larger curriculum of study. They provided a means for students to showcase their own talents through a capstone and symposium experience and apply their learning by researching a community need and careers that support that need.

Mr. Brown's leadership remains exceptional. He has greatly influenced a culture shift towards an awareness and appreciation for AVID. Mr. Brown trained the entire faculty on collaborative structures, such as schoolwide focused-note taking and Costa's Levels of Questioning, for which we based our school improvement efforts around. Mr. Brown also made it possible for each student to have a planner and AVID binder to enhance organizational skills and student success. As a result, students have made significant gains in growth and achievement and Mr. Brown has reached exemplary status with the state evaluation process.

Mr. Brown remains a true passionate educator that has provoked positive and forward-thinking change for our school. We salute, Mr. Brown, for his incredible efforts to ensure that every student is known and feels empowered to succeed.

Sincerely,

*Kenya L. Reese*

Kenya L. Reese  
Executive Principal